

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 2, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:07 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN
COMMISSIONER ABSENT: MARTINEZ

Minutes of the meeting of Wednesday, September 25, 2013, for approval
APPROVED. COMMISSIONER FOX ABSTAINED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **NAPOLEON SAA** for a hearing on his **discharge**, effective April 23, 2012, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 12-126.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **LIEM THANH VO** for a hearing on his **discharge**, effective November 26, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-360**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **ANTHONY HAGGARD** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective December 6, 2010, and his ten (10) day **suspension**, effective February 6, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-044**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO SUSTAIN THE DEPARTMENT IN BOTH SUSPENSIONS. COMMISSIONER FELTON DISSENTED.

4. *Petition of **SONG JIANG LI** for a hearing on her **discharge**, effective May 31, 2012, from the position of Registered Nurse I, Department of Health Services, LAC+USC Healthcare Network, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-180**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO SUSTAIN THE DEPARTMENT. (NO ONE APPEARED FOR THE PETITIONER).

5. *Petition of **LASHAWN THOMPSON** for a hearing on her **discharge**, effective May 30, 2012, from the position of Nursing Attendant II, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-185**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

6. *Petition of **AGAVNI AMBARTSUMYAN** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective March 7, 2013, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-109.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

7. *Petition of **AGAVNI AMBARTSUMYAN** for a hearing on her ten (10) day **suspension**, effective July 22, 2013, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-343.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

8. *Petition of **JESSICA DURAN** for a hearing on the Director of Personnel's denial of her appeal of her **Appraisal of Promotability score** in the examination for Social Worker Trainee, **Case No. 13-308.***
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

New Business

9. *Petition of **FELICIA L. JACKSON** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective August 23, 2013, from the position of Certified Medical Assistant, Department of Health Services, Hubert H. Humphrey Comprehensive Health Center, **Case No. 13-393.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.

10. *Petition of **OMAR DOMINGUEZ** for a hearing on his **discharge**, effective August 1, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-388.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

11. *Petition of **RAEF HABASHI** for a hearing on his **discharge**, effective August 2, 2013, from the position of Information Systems Analyst I, Probation Department, **Case No. 13-380.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

12. *Petition of **SONA BAGHUMYAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, **Case No. 13-357.***
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

13. *Petition of **THEODORE S. BUENAVENTURA** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** received in the examination for Financial Specialist III, **Case No. 13-358.***
HEARING DENIED.

14. *Petition of **ERIC ELLIS** for a hearing on his **disqualification** from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-362.***
HEARING DENIED.

Unfinished Business (continued)

15. *Petition of **VANNESSA ESPY** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Eligibility Supervisor, **Case No. 13-361.***

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

16. *Petition of **CHARLENE DURHAM** for a hearing on her claim of a Civil Service Rule 25 violation in the position of Administrative Services Manager III, Probation Department, **Case No. 13-369.***

HEARING DENIED.

Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:23 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

18. *Petitioner's request for a hearing on his **discharge**, effective October 3, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-347**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DANIEL SALING, TO REDUCE THE DISCHARGE TO A FIFTEEN (15) DAY SUSPENSION.
19. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective December 3, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-395**.*
REMANDED THE REPORT TO THE HEARING OFFICER.
20. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective July 2, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-189**.*
CONTINUED TO THE MEETING OF OCTOBER 16, 2013, IN ORDER FOR BONNIE LANE, ATTORNEY FOR THE PETITIONER TO RECEIVE AND REVIEW THE DEPARTMENT'S OBJECTIONS.
21. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 1, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-079**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

CLOSED SESSION (continued)

New Business

22. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective August 19, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-382**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
23. *Petitioner's request for a hearing on her twenty-two (22) day **suspension**, effective August 19, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-384**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective August 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-387**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
25. *Petitioner's request for a hearing on his **discharge**, effective August 6, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-389**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
26. *Petitioner's request for a hearing on his **discharge**, effective July 31, 2013, from the position of Transportation Deputy, Probation Department, **Case No. 13-386**.*
WAIVED THE TIMELINESS ISSUE. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
27. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-090**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

CLOSED SESSION (continued)

New Business (continued)

28. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-091**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
29. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-113**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
30. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-115**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
31. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-118**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
32. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-126**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
33. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-127**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:36 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:37 A.M..

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Head Commission Specialist:

Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON OCTOBER 9, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director